

APPENDIX A
AWARD SCHEDULE FOR INTANGIBLE BENEFITS

<u>VALUE OF BENEFIT</u>	<u>EXTENT OF APPLICATION</u>			
	<u>LIMITED</u>	<u>EXTENDED</u>	<u>BROAD</u>	<u>GENERAL</u>
	Affects functions, mission, or personnel of one office, activity, or an organizational element of a headquarters.	Affects functions, mission, or personnel of several offices or activities.	Affects functions, mission, or personnel of an entire regional area.	Affects functions, mission, or personnel of several regional areas or an entire department, or is in the public interest throughout the Nation or beyond.
	Affects a small area of science or technology	Affects an important specific area of science or technology.	Affects a broad area of science or technology.	
<u>Moderate Value</u>	\$25 - \$100	\$100 - \$250	\$250 - \$500	\$500 - \$1,000
Change or modification of an operating principle or procedure which has value sufficient to meet the minimum standards for a cash award: an improvement of rather limited value of a product, activity, program, or service to the public.				
<u>Substantial Value</u>	\$100 - \$250	\$250 - \$500	\$500 - \$1,000	\$1,000 - \$2,500
Substantial change or modification of an operating principle or procedure: an important improvement in value of a product, activity, program, or service to the public.				

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High Value

\$250 - \$500

\$500 - \$1,000

\$1,000 - \$2,500

\$2,500 - \$5,000

Complete revision of a basic principle or procedure: a highly significant improvement to the value of a product, major activity, program or service to the public.

Exceptional Value

\$500 - \$1,000

\$1,000 - \$2,500

\$2,500 - \$5,000

\$5,000 - \$10,000

Initiation of a new principle or major procedure: a superior improvement to the quality of a critical product, activity, program, or service to the public.

NOTES:

1. Minimum award for tangible benefits may be granted only when benefits reach or exceed \$250. Minimum award for intangible benefits should require a comparable high standard.
2. When a contribution has both tangible and intangible benefits, amount of award is based on total value of contribution to the Government, i. e., a combination of award amount based on intangible benefits.
3. Subject to change pending approval of OPM proposal.